

	WORKSHEET FOR COMPUTING BACK PAY AND INTEREST ON BACK PAY	Calendar <u>Quarter</u>	Calendar <u>Quarter</u>	Calendar <u>Quarter</u>	Calendar <u>Quarter</u>	Calendar <u>Quarter</u>	Calendar <u>Quarter</u>
	Beginning: Ending:						
1	GROSS BACK PAY: Enter gross wages which would have been paid to complainant in this quarter had discrimination not occurred.						
2	STATUTORY SET-OFFS: Enter gross wages complainant actually received in this quarter from other employment, unemployment compensation or welfare benefits.						
3	NET BACK PAY: Subtract line 2 from line 1 and enter difference. (If line 2 is more than line 1, enter zero here and on line 9-- no payment is due this quarter).						
4	ENDING DATE: Enter the date the respondent is expected to make payment to complainant. (Use the same date for each quarter.)						
5	TERM: Enter the number of days from the end of each quarter to the date payment is expected on line 4.						
6	INTEREST FACTOR: Divide line 5 by 365 days and enter here. Round up two decimal places.						
7	INTEREST RATE: Multiply the factor on line 6 by 12% and enter the result here.						
8	INTEREST DUE THIS QUARTER: Multiply the amount on line 3 by the percent on line 7 and enter the result here.						
9	TOTAL DUE THIS QUARTER: Add lines 3 and 8 and enter here. This is the total back pay and interest due this quarter.						
10	TOTAL PAYMENT DUE: Sum of all calendar quarters on line 9-----						

- Notes: 1. Excesses in statutory set-offs in one quarter may not be carried over to another quarter.
2. Interest is not payable for the quarter in which the ending date falls (the last quarter).
3. Worksheet reflects provisions of ch. DWD 218.20(4), Wisconsin Administrative Code.